



CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 3906
 Kenneth Taylor Hall B111, McMaster University
 1280 Main Street West, Hamilton, Ontario, Canada L8S 4M4
www.cupe3906.org

Dear MUALA members,

On behalf CUPE 3906 – which represents nearly 3,500 Teaching Assistants, Sessional Faculty, Hourly Rated Sessional Music Faculty, and Post-Doctoral Fellows here at McMaster University – we wish to express our support and solidarity with you during these tense negotiations with our shared employer. At a recent general membership meeting, we unanimously passed a resolution supporting the McMaster University Academic Librarians' Association (MUALA) and condemning the Employer's approach to bargaining.

We are extremely discouraged to see the Employer demonstrating their unwillingness to bargain a fair and equitable agreement. More specifically, we are opposed to any attempt by the Employer to:

- delete the requirement to use a Search Committee in the hiring process and the inclusion of members on the Committee
- delete substantial portions of procedures and criteria associated with promotions and evaluations
- delete the right not to do the work of other striking or locked-out employees
- exclude contributions to MUALA as professional service
- delete most MUALA rights to release time to engage in union activities
- exclude work with external organizations as part of academic service

We see these not simply as an attack on the academic status, roles and responsibilities of librarians and archivists at McMaster, but as a broader attack on unionized workers here on campus, and as an attempt to undercut the model of collegial governance that is supposed to define the university.

We of course request that McMaster University drop all of its concessionary demands and continue to bargain, in good faith with you, in an effort to negotiate a fair and equitable collective agreement that respects the vital role that professional librarians and archivists play in the university community.

Please know that you have our full support during these negotiations.

In Solidarity and on behalf of the CUPE 3906 membership,

A handwritten signature in black ink that reads "Chandra Kavanagh". The signature is fluid and cursive.

Chandra Kavanagh
 President, CUPE Local 3906

A handwritten signature in black ink that reads "Rebecca Collins-Nelsen". The signature is fluid and cursive.

Rebecca Collins-Nelsen
 Vice-President, CUPE Local 3906