

October 29, 2015

McMaster University Academic Librarians' Association
c/o McMaster University Faculty Association
Hamilton Hall Room 103A
McMaster University
1280 Main St. W.
Hamilton ON L8S 4K1

Delivered by E-mail to:

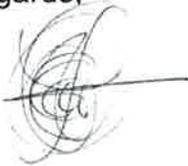
Laura Banfield, MUALA President

Dear Ms. Banfield,

The BUFA Executive along with the Professional Librarian members of BUFA support the members of The McMaster University Academic Librarians Association (MUALA) in their negotiation of a strong and favorable new contract with McMaster University. We urge McMaster University to bargain in good faith by ceasing their attack on the collegial self-governance and academic freedom of Academic Librarians.

The unreasonable proposals remaining on the table seriously undermine MUALA members' "right and obligation to participate fully in academic affairs" which is point one in CAUT's policy of governance for academic librarians at Canadian universities. The unanimous strike vote demonstrates MUALA members' commitment to upholding the highest standards for their pedagogical and intellectual work at McMaster, and to be compensated fairly for that work. We support whatever legal job action MUALA takes that may be necessary to secure fair and equitable contract terms and conditions.

Regards,



Linda Rose-Krasnor, Ph.D.,
President,
Brock University Faculty Association



Heather Whipple
Professional Librarian Representative
Brock University Faculty Association