

MUALA Statement on Library Appointments

The McMaster University Academic Librarians Association (MUALA) expects the Employer to post continuing appointments for MUALA positions. We believe this approach ensures stability and long-term growth within our library community.

However, MUALA recognizes that there may be circumstances where positions will be posted as Contractually Limited Appointments (CLA), such as when special funding is involved. In such cases, we understand the necessity of these temporary measures.

If a CLA position transitions into a continuing appointment, MUALA requires that the position be posted for open competition in accordance with the MUALA Collective Agreement. This ensures equity, fairness and transparency in the hiring process.